



The following *Codes of Behaviour* are underpinned by the following core values:

- To act within the rules and spirit of netball.
- To display respect and courtesy towards everyone involved in netball and prevent discrimination, bullying and sexual harassment.
- To prioritise the safety and well-being of children and young people involved in netball.
- To encourage and support opportunities for participation in all aspects of netball.

The *Codes of Behaviour* apply to the following people whether they are operating in a paid or unpaid/voluntary capacity in Wagga Wagga Netball Incorporated.

- Individual members including life members.
- Individuals who are members of Executive, Committees and Sub-committees.
- All employees, volunteers, and workplace contractors.
- Any other person that is a member of or affiliated Wagga Wagga Netball Incorporated and/or Netball NSW.
- Players, Parents, Guardians, Spectators and Sponsors and any other person to the full extent that is possible.

The Codes of Behaviour applies to each of the above persons, at all times during netball related activities, on or off the court and at all times when acting in any capacity, whether voluntary or paid, on behalf of Wagga Wagga Netball and Netball NSW.

Any alleged breach of the Codes of Behaviour should be managed using the process outlined in the relevant Netball NSW or Wagga Wagga Netball Constitution or Policies.



GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you are to meet following requirements in regard to your conduct during any activity or event held or sanctioned by Wagga Wagga Netball Incorporated, Netball NSW or an Affiliate.

- Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
- Be ethical, fair, considerate, and honest in all dealings with others.
- Make a commitment to providing a quality service.
- Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Wagga Wagga Netball Incorporated, Netball Australia, Netball NSW and Affiliates.
- Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Wagga Wagga Netball Incorporated, Netball Australia, Netball NSW or Affiliates.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example and they can be easily influenced.
- Always place the safety and welfare of children above other considerations.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, whenever possible.
- Comply with all relevant Australian laws (Commonwealth and State), particularly Anti-discrimination, Occupational Health and Safety and Child Protection laws.
- Refrain from any behaviour that may bring Wagga Wagga Netball Incorporated, Netball Australia, Netball NSW or Affiliates into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Be responsible and accountable for your conduct.
- Abide by the relevant Wagga Wagga Netball Incorporated and Netball NSW role-specific Codes of Behaviour and understand the consequences if you breach or are aware of any breaches of this Code of Behaviour.