



Wagga Wagga Netball

Incorporated



CODES OF BEHAVIOUR POLICY

Adopted by Wagga Wagga netball Incorporated

From

Netball NSW “Codes of Behaviour Policy”

On October 2021



The following *Codes of Behaviour* are underpinned by the following core values:

- To act within the rules and spirit of netball.
- To display respect and courtesy towards everyone involved in netball and prevent discrimination, bullying and sexual harassment.
- To prioritise the safety and well-being of children and young people involved in netball.
- To encourage and support opportunities for participation in all aspects of netball.

The *Codes of Behaviour* apply to the following people whether they are operating in a paid or unpaid/voluntary capacity in Wagga Wagga Netball Incorporated.

- Individual members including life members.
- Individuals who are members of Executive, Committees and Sub-committees.
- All employees, volunteers, and workplace contractors.
- Any other person that is a member of or affiliated Wagga Wagga Netball Incorporated and/or Netball NSW.
- Players, Parents, Guardians, Spectators and Sponsors and any other person to the full extent that is possible.

The Codes of Behaviour applies to each of the above persons, at all times during netball related activities, on or off the court and at all times when acting in any capacity, whether voluntary or paid, on behalf of Wagga Wagga Netball and Netball NSW.

Any alleged breach of the Codes of Behaviour should be managed using the process outlined in the relevant Netball NSW or Wagga Wagga Netball Constitution or Policies.



GENERAL CODE OF BEHAVIOUR

As a person required to comply with this Policy, you are to meet following requirements in regard to your conduct during any activity or event held or sanctioned by Wagga Wagga Netball Incorporated, Netball NSW or an Affiliate.

- Respect the rights, dignity and worth of all people involved in netball regardless of their gender, ability, cultural background or religion.
- Be ethical, fair, considerate, and honest in all dealings with others.
- Make a commitment to providing a quality service.
- Operate within the rules and spirit of netball including national and state guidelines, constitution and policies which govern Wagga Wagga Netball Incorporated, Netball Australia, Netball NSW and Affiliates.
- Do not use your involvement with netball to promote your own beliefs, behaviours or practices where these are inconsistent with those of Wagga Wagga Netball Incorporated, Netball Australia, Netball NSW or Affiliates.
- Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example and they can be easily influenced.
- Always place the safety and welfare of children above other considerations.
- Avoid unaccompanied and unobserved activities with persons under 18 years of age, whenever possible.
- Comply with all relevant Australian laws (Commonwealth and State), particularly Anti-discrimination, Occupational Health and Safety and Child Protection laws.
- Refrain from any behaviour that may bring Wagga Wagga Netball Incorporated, Netball Australia, Netball NSW or Affiliates into disrepute.
- Provide a safe environment for the conduct of the activity.
- Show concern and caution towards others who may be sick or injured.
- Be a positive role model.
- Be responsible and accountable for your conduct.
- Abide by the relevant Wagga Wagga Netball Incorporated and Netball NSW role-specific Codes of Behaviour and understand the consequences if you breach or are aware of any breaches of this Code of Behaviour.



PLAYER CODE OF BEHAVIOUR

In addition to Wagga Wagga Netball Incorporated and Netball NSW's General Code of Behaviour, you are to meet the following requirements with regard to your conduct during any activity held by or under the auspices of Netball NSW or an Affiliate.

In your role as a player you are to:

- Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying and/or victimisation.
- Respect the talent, potential and development of fellow players and competitors.
- Participate fairly and safely.
- Be open and honest with your coach concerning illness and injury and your ability to train and play fully.
- Conduct yourself in a responsible manner relating to language, temper and punctuality. Do not use profane language at any time.
- Abide by the rules and respect the decision of the umpires. Be courteous and use the correct process when seeking a rule clarification.
- Be honest in your attitude and preparation to training. Work equally hard for yourself and your team. 8.9. Co-operate with coaches and staff in relation to programs that adequately prepare you for competition.
- Do not engage in practices that affect sporting performance (including alcohol, tobacco and drug use).
- Applaud all good play by your own team and opponents.
- Respect and acknowledge the contribution of those who create the opportunity for you to play (Scorers, Coaches, Timekeepers, Administrators and Umpires etc).



PARENT/GUARDIAN CODE OF BEHAVIOUR

In addition to Wagga Wagga Netball Incorporated and Netball NSW's General Code of Behaviour, you are to meet the following requirements with regard to your conduct during any activity held by or under the auspices of Wagga Wagga Netball Incorporated, Netball NSW or an Affiliate.

As a parent/guardian you are to:

- Encourage your child to participate but do not force them.
- Focus upon your child's efforts and performance rather than the overall outcome of the event. This assists your child in setting realistic goals related to his/her ability by reducing the emphasis on winning.
- Teach your child that an honest effort is as important as winning, so that the result of each game is accepted without undue disappointment.
- Encourage your child to always play according to the rules.
- Be a model of good sports behaviour for children to copy. Applaud good play by all players.
- Never ridicule or yell at a child for making a mistake or losing a game.
- If you disagree with an umpire or coach raise the issue through the appropriate channels rather than question their judgement and honesty in public.
- Refrain from conduct which could be regarded as sexual harassment, discrimination, bullying and/or victimisation.
- Recognise and respect the value and importance of volunteer administrators, coaches and umpires. They give up their time and resources to provide recreational activities for players and deserve your support.
- Be courteous in communication with administrators, coaches, players and umpires. Teach your child to do the same.
- Support the use of age- appropriate development activities and modified rules.

Acknowledge that a breach of this Code of Behaviour may result in disciplinary action concerning your child. This may include expulsion from game(s), suspension or termination of membership.